

# Operations, Programs & Ethics

Solve intelligence. Use it to make the world a better place.

DeepMind is the world leader in artificial intelligence research and its application for positive impact. We're on a scientific mission to push the boundaries of AI, developing programs that can learn to solve any complex problem without needing to be taught how. If we're successful, we believe this will be one of the most important and widely beneficial scientific advances ever made, increasing our capacity to understand the mysteries of the universe and to tackle some of our most pressing real-world challenges.



CHIEF OPERATING OFFICER  
**Lila Ibrahim**

*"At DeepMind, we believe that diversity of thought and experience is the unique ingredient that enables our success. Our team includes brilliant individuals from different fields and perspectives - they are exceptional not only for their track record but also for their strong values and collaborative approach."*

## Operations

DeepMind has a remarkable track record of scientific breakthroughs. Such extraordinary work is a direct result of the brilliant and diverse people we bring together. Our Operations team works hard to make DeepMind the best environment in the world for advancing AI research. This means we do things differently. Roles in operations are varied. From candidate engagement through to supporting, nurturing and developing our unique culture, the operations team are unified in their goal of creating environments that maximise the chance of unexpected discoveries.



CO-LEAD, ETHICS AND SOCIETY  
**Verity Harding**

*"The DeepMind Ethics and Society team is committed to exploring the societal impact of AI. This is because we believe AI can be of extraordinary benefit to the world, but only if held to the highest standards."*

## Ethics & Society

An interdisciplinary group bringing together policy experts, philosophers and researchers, the team focuses on three key areas of work - exploring the real-world impacts of AI, helping put ethics into practice and helping society anticipate and control the effects of AI - and explores a range of ethical challenges in these areas from privacy, transparency and fairness through to AI morality and values.



DIRECTOR OF PROGRAMS  
**Simon Bouton**

*"The Programs Team works alongside researchers, engineers and operational teams to ensure that work is contributing to and delivering against DeepMind's mission. It does this through building strong, trusted relationships across the organization, putting in the right structures to navigate ambiguity, providing stability during change and simplifying complexity."*

## Programs Team

The role of the Program Team is to organise and enable our people and teams to be the best at what they do and to make fast-paced progress towards our mission of solving AGI. They continually pursue scalable and sustainable ways to optimise research, striving to create the conditions that allow for people to be both highly collaborative and deeply creative, making responsible and pioneering research progress at pace.

## Meet other members of the team



RECRUITMENT LEAD  
**Tom**

*"I've worked in international recruitment across multiple industries, both in-house and as an executive recruiter. Having always been driven by creating a positive recruitment experience and engaging with candidates on an authentic and human level, DeepMind has given me the opportunity to make a real impact. Working somewhere as mission-driven and progressive as DeepMind is special; the collaborative culture means I'm always inspired and get to work with smart and thoughtful people every single day."*

PROGRAM MANAGER  
**Annette**

*"After graduating in Psychology I worked in a few roles relating to business psychology and operations. I initially joined DeepMind as a recruitment coordinator before transitioning to the Programs team. My role is varied and includes project managing some of DeepMind's research, optimising our processes and methodologies, facilitating and coaching the team and providing organisational support."*

*DeepMind is a fantastic place where I am contributing to solving important challenges and get to work with passionate and mission-driven people. It's a really collaborative environment with great learning opportunities for all."*

